

Prevent for facilities staff

What is your Prevent duty?

This brief guide is to help you as facilities staff understand the responsibilities around the Prevent duty and who to contact to get help if you are worried or unsure about anything.

Complying with the Prevent duty includes promoting and exemplifying British values: i.e. democracy, rule of law, individual liberty, tolerance and mutual respect and different faiths and beliefs. This includes not discriminating against the following nine groups as set out in the Equality Act 2010:

- age
- being or becoming a transsexual person
- being married or in a civil partnership
- being pregnant or having a child
- disability
- race including colour, nationality, ethnic or national origin
- religion, belief or lack of religion/belief
- sex
- sexual orientation

All staff and volunteers must attend safeguarding and Prevent duty training as identified or provided by your institution.

All staff and volunteers must report any safeguarding and Prevent concerns to the named staff responsible.

All staff and volunteers are expected to uphold the values embedded within the Equality Act 2010 at all times. They should use any relevant opportunities to promote the values of: democracy, rule of law, individual liberty, tolerance and mutual respect for different faiths and beliefs.

If you have concerns then always refer them to the appropriate Prevent (normally the safeguarding) team internally.

As members of the facilities staff you may be in college outside normal working hours. You may see or find things that you need to report. Use your professional judgement in deciding whether you need to report things that you have witnessed as safeguarding concerns. If in doubt then talk to the safeguarding team. If in doubt then talk to the safeguarding team.

Identification of concerns might include, although this list is not exhaustive:

- Overheard comments which suggest extremist attitudes
- Graffiti suggesting extremist or intolerant attitudes
- Intolerant attitudes or views
- Third party reports of concerns about behaviour e.g. plans to travel abroad or extremist activities
- Expression of extremist views
- Direct disclosure of vulnerability
- Evidence of discriminately treatment of other groups or individuals
- Evidence of bullying behaviour or harassment
- Evidence of non-compliance with the providers expectations of behaviour
- Possessing, accessing extremist materials.

- Expression of extremist views including on Facebook, lap tops, mobiles.
- Use of extremist language
- Threats of violence